FINANCIAL STATEMENTS



FOR THE YEAR ENDED DECEMBER 31, 2022
WITH SUMMARIZED FINANCIAL
INFORMATION FOR 2021

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors The Myositis Association Columbia, Maryland

Opinion

We have audited the accompanying financial statements of The Myositis Association (TMA), which comprise the statement of financial position as of December 31, 2022, and the related statements of activities and change in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of TMA as of December 31, 2022, and the change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of TMA and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about TMA's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists.

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The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of TMA's internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about TMA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

Gelman Kozenberg & Freedman

We have previously audited TMA's 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 21, 2022. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

October 11, 2023

STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2022 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2021

ASSETS

	2022	2021
CURRENT ASSETS		
Cash and cash equivalents Investments Grant and accounts receivable Prepaid expenses and other Fixed assets, net Security deposit	\$ 265,457 1,429,455 143,427 28,893 31,825 6,728	\$ 515,381 1,863,200 325 24,529 36,975 31,397
Total current assets	1,905,785	2,471,807
OTHER ASSETS		
Right-of-use asset, net	422,157	485,740
TOTAL ASSETS	\$ <u>2,327,942</u>	\$ <u>2,957,547</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities Operating lease liability	\$ 116,293 67,306	\$ 112,094 62,657
Total current liabilities	183,599	<u>174,751</u>
LONG-TERM LIABILITIES		
Operating lease liability, net of current	390,936	458,243
Total liabilities	574,535	632,994
NET ASSETS		
Without donor restrictions With donor restrictions	1,549,641 203,766	2,214,433 110,120
Total net assets	1,753,407	2,324,553
TOTAL LIABILITIES AND NET ASSETS	\$ <u>2,327,942</u>	\$ <u>2,957,547</u>

STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2022 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2021

				2022				2021
	R	Without Donor estrictions		ith Donor		Total		Total
SUPPORT AND REVENUE								
Grants and contributions Sponsorships Conference and event income Federal grant Other revenue Contributed services and materials Investment (loss), income, net Net assets released from donor	\$	926,253 196,799 104,549 99,087 8,791 1,463 (334,926)	\$	170,976 - - - - - -	\$	1,097,229 196,799 104,549 99,087 8,791 1,463 (334,926)	\$	975,089 174,500 110,219 94,467 592 22,279 216,928
restrictions	_	77,330	_	(77,330)	_	_	_	_
Total support and revenue	_	1,079,346	_	93,646	_	1,172,992	_	1,594,074
EXPENSES								
Program Services	_	1,193,240	_		_	1,193,240	_	807,816
Supporting Services: General and Administrative Fundraising	_	254,335 206,894	_	- -	_	254,335 206,894	_	254,502 252,367
Total supporting services		461,229			_	461,229	_	506,869
Total expenses	_	1,654,469	_		_	1,654,469	_	1,314,685
Change in net assets before other item		(575,123)		93,646		(481,477)		279,389
OTHER ITEM								
Fee for early termination on lease	_	89,669	_		_	89,669	_	
Change in net assets after other item		(664,792)		93,646		(571,146)		279,389
Net assets at beginning of year	_	2,214,433		110,120	_	2,324,553	_	2,045,164
NET ASSETS AT END OF YEAR	\$_	1,549,641	\$_	203,766	\$_	1,753,407	\$_	2,324,553

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2022 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2021

2022 2021 **Program Services Supporting Services Patient** Total Total Education **Physician** Research **Program** General and Supporting Total Total and Support Advocacy Education **Funding** Services Administrative **Fundraising** Services **Expenses** Expenses Salaries and benefits \$ 148,404 \$ 176,933 \$ 82.802 \$ 14,905 \$ 423,044 \$ 75,980 116,050 \$ 192,030 \$ 615.074 \$ 491,934 Grants 210 332,363 332,573 332,573 283,708 Conference 189,136 12,300 201,436 29,587 17,807 47,394 248,830 98,471 _ 73.188 Equipment and supplies 20,557 4,392 2.226 355 27,530 5,982 39,676 45.658 69,830 Professional fees 2,924 7,500 10,424 89,272 4,839 94,111 104,535 103,034 Lease 17,206 36,261 15,675 4,187 73,329 8,484 2,212 10,696 84,025 101,842 Printing and publications 28,037 8,272 32,142 13,135 41,172 5,303 2,969 49,444 Travel 10,417 3,973 5,728 3,084 13,501 6,362 10,335 23,836 Dues and subscriptions 4,910 5,618 2,629 473 13,630 2,412 3,872 6,284 19,914 15,677 Depreciation and amortization 2,367 2,822 1,320 238 6,747 1,212 1,851 3,063 9,810 13,989 Postage and shipping 12,197 -12,197 12,101 1.708 13.809 26.006 29,566 Telecommunications 12,269 11,828 5,535 996 30,628 6,313 7,765 14,078 44,706 38,337 Insurance 1,272 1,516 710 128 3,626 651 995 1,646 5,272 7,043 Other 1,744 1.069 500 90 3,403 13,065 788 13,853 17,256 23,384 TOTAL \$ 247,939 \$ 139,916 \$ 353,735 \$ 1,193,240 \$ 254,335 206,894 \$ 461,229 \$ 1,654,469 451,650 \$

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2022 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2021

		2022	_	2021
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	(571,146)	\$	279,389
Adjustments to reconcile change in net assets to net cash (used) provided by operating activities:				
Depreciation and amortization Unrealized loss Realized gain Amortization of right-of-use asset		9,810 353,864 - 63,583		13,989 221,739 (382,148) 41,260
(Increase) decrease in: Grant and accounts receivable Prepaid expenses and other Security deposit		(143,102) (4,364) 24,669		64,802 5,582 (6,728)
Increase (decrease) in: Accounts payable and accrued liabilities Refundable advance Operating lease liability		4,199 - (62,658)	_	15,018 (100,000) (6,100)
Net cash (used) provided by operating activities	_	(325,145)	_	146,803
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchases of property and equipment Net purchases and sales of investments		(4,660) 79,881	_	(39,617) 288,816
Net cash provided by investing activities	_	75,221	_	249,199
Net (decrease) increase in cash and cash equivalents		(249,924)		396,002
Cash and cash equivalents at beginning of year	_	515,381	_	119,379
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ <u></u>	265,457	\$_	515,381
SCHEDULE OF NONCASH INVESTING AND FINANCING TRANSACTIONS:				
Right-of-Use Asset	\$ <u></u>		\$	527,000
Operating Lease Liability for Right-of-Use Asset	\$		\$	527,000

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

The Myositis Association (TMA) is a non-profit organization, incorporated in the State of Virginia and located in Maryland. TMA's mission is to improve the lives of those affected by inflammatory myopathies. TMA seeks out persons with inflammatory myopathies, provides a support network, acts as a resource for patients and physicians, acts as an advocate for patients and promotes research into the causes and treatment of the diseases.

Basis of presentation -

The accompanying financial statements are presented on the accrual basis of accounting, and in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*. As such, net assets are reported within two net asset classifications: without donor restrictions and with donor restrictions.

Descriptions of the two net asset categories are as follows:

- Net Assets Without Donor Restrictions Net assets available for use in general
 operations and not subject to donor restrictions are recorded as "net assets without donor
 restrictions".
- Net Assets With Donor Restrictions Contributions restricted by donors are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in "net assets with donor restrictions", depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities and Change in Net Assets as net assets released from donor restrictions.

The financial statements include certain prior year summarized comparative information in total but not by net asset class; such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with TMA's financial statements for the year ended December 31, 2021, from which the summarized information was derived.

New accounting pronouncement adopted -

During the year ended December 31, 2022, TMA adopted ASU 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*, which improves generally accepted accounting principles in the United States (U.S. GAAP) by increasing the transparency of contributed nonfinancial assets for not-for-profit (NFP) entities through enhancements to presentation and disclosure. The amendments in this Update address certain stakeholders' concerns about the lack of transparency relating to the measurement of contributed nonfinancial assets recognized by NFPs, as well as the amount of those contributions used in a NFP's programs and other activities. The ASU was adopted retrospectively and did not change the recognition and measurement requirements for those contributed nonfinancial assets.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Cash and cash equivalents -

TMA considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents. Bank deposit accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to a limit of \$250,000. At times during the year, TMA maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

Investments -

investments are recorded at their readily determinable fair value. Interest, dividends, realized and unrealized gains and losses are included in investment (loss) income, which is presented net of investment expenses paid to external investment advisors, in the accompanying Statement of Activities and Change in Net Assets.

Investments acquired by gift are recorded at their fair value at the date of the gift. TMA's policy is to liquidate all gifts of investments as soon as possible after the gift.

Grant and accounts receivable -

Grant and accounts receivable are recorded at their net realizable value, which approximates fair value. Management considers all amounts to be fully collectable. Accordingly, an allowance for doubtful accounts has not been established.

Fixed assets -

Fixed assets in excess of \$1,000 are capitalized and stated at cost. Fixed assets are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years. Website development costs are amortized over three years. The cost of maintenance and repairs is recorded as expenses are incurred.

The capitalization and ongoing assessment of recoverability of website development costs incurred require considerable judgment by management with respect to certain external factors, including, but not limited to, technological and economic feasibility and estimated economic life.

Depreciation and amortization expense for the year ended December 31, 2022 totaled \$9,810.

Income taxes -

TMA is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements. TMA is not a private foundation.

Uncertain tax positions -

For the year ended December 31, 2022, TMA has documented its consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Revenue -

The majority of TMA's activities are supported by grants, contributions, and sponsorships from other private entities. These awards are for various activities performed by TMA. Grants and contributions are recognized in the appropriate category of net assets in the period received. TMA performs an analysis of the individual grant, contribution, or sponsorship to determine if the revenue streams follow the contribution rules or if they should be recorded as an exchange transaction depending upon whether the transactions are deemed reciprocal or nonreciprocal under ASU 2018-08, Not-for-Profit Entities (Topic 958): Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made.

For grants, contributions, and sponsorships qualifying under the contribution rules, revenue is recognized upon notification of the award and satisfaction of all conditions, if applicable. Grants, contributions, and sponsorships qualifying as contributions that are unconditional and have donor restrictions are recognized as "without donor restrictions" only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Funds in in excess of expenses incurred are shown as net assets with donor restrictions in the accompanying financial statements.

Grants, contributions, and sponsorships qualifying as conditional contributions contain a right of return from obligation provision that limits TMA on how funds transferred should be spent. Additionally, a barrier is present that is related to the purpose of the agreement. Revenue is recognized when the condition or conditions on which they depend are substantially met. Funds received in advance are recorded as refundable advances. For grants, contributions, and sponsorships treated as conditional contributions, TMA did not have awards that were deemed conditional during the year ended December 31, 2022.

Transactions classified as exchange transactions follow ASU 2014-09, *Revenue from Contracts With Customers*, and are recorded as revenue when the performance obligations are met. TMA has elected to opt out of all (or certain) disclosures not required for nonpublic entities. Funding received in advance of satisfying performance obligations are recorded as deferred revenue.

Revenue received for registration fees for conference and event income is recorded as revenue when the related event has occurred. The transaction price is determined based on sales price.

Contributed services and materials -

Contributed services and materials consist of materials and services from businesses toward the annual charity event and general operations. Contributed services and materials are recorded at their fair value as of the date of the gift. For the year ended December 31, 2022, the fair value of contributed services and materials was \$1,463.

Use of estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses directly attributed to a specific functional area of TMA are reported as direct expenses to the programmatic area and those expenses that benefit more than one function are allocated on a basis of estimated time and effort.

Risks and uncertainties -

TMA invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying financial statements.

Fair value measurement -

TMA adopted the provisions of FASB ASC 820, Fair Value Measurement. FASB ASC 820 defines fair value, establishes a framework for measuring fair value, establishes a fair value hierarchy based on the quality of inputs (assumptions that market participants would use in pricing assets and liabilities, including assumptions about risk) used to measure fair value, and enhances disclosure requirements for fair value measurements. TMA accounts for a significant portion of its financial instruments at fair value or considers fair value in their measurement.

New accounting pronouncement not yet adopted -

Accounting Standard Update (ASU) 2016-13, *Financial Instruments – Credit Losses* (Topic 326), replaces the incurred loss impairment methodology in current U.S. GAAP with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates. The ASU is effective for TMA for the year ending December 31, 2023. The ASU can be applied at the beginning of the earliest period presented using a modified retrospective approach.

TMA plans to adopt the new ASU at the required implementation date and management is currently in the process of evaluating the adoption method and the impact of the new standard on its accompanying financial statements.

2. INVESTMENTS

Investments consisted of the following as of December 31, 2022:

	Fair Value
Mutual funds Exchange-traded funds	\$ 592,018 <u>837,437</u>
TOTAL INVESTMENTS	\$ <u>1,429,455</u>

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022

2. INVESTMENTS (Continued)

Included in investment loss, net are the following:

TOTAL INVESTMENT LOSS	•	(334.926)
Investment fees		(12,256)
Unrealized loss		(353,864)
Interest and dividends	\$	31,194

In accordance with FASB ASC 820, Fair Value Measurement, TMA has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument. Investments recorded in the Statement of Financial Position are categorized based on the inputs to valuation techniques as follows:

Level 1. These are investments where values are based on unadjusted quoted prices for identical assets in an active market TMA has the ability to access.

Level 2. These are investments where values are based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, or model-based valuation techniques that utilize inputs that are observable either directly or indirectly for substantially the full-term of the investments.

Level 3. These are investments where inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodology used for investments measured at fair value. There have been no changes in the methodologies used and there were no transfers between levels in the fair value hierarchy during the year ended December 31, 2022. Transfers between levels are recorded at the end of the reporting period, if applicable.

- Mutual Funds Valued at the daily closing price as reported by the fund. Mutual funds held by TMA are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily value and to transact at that price. Mutual funds held by TMA are deemed to be actively traded.
- Exchange-Traded Funds Valued at the closing price reported on the active market in which
 the funds are traded.

The table below summarizes, the investments measured at fair value on a recurring basis, by level within the fair value hierarchy as of December 31, 2022:

1----

		Level 1	ı	Level 2	L	evel 3		vestments easured at NAV		Total
Asset Class:										
Mutual funds	\$	592,018	\$	-	\$	-	\$	-	\$	592,018
Exchange-traded funds	-	837,437	_		_	_	_		_	837,437
TOTAL	\$_	1,429,455	\$_		\$	-	\$_		\$_	1,429,455

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022

3. FIXED ASSETS

Fixed assets consisted of the following at December 31, 2022:

Website development Furniture and equipment Computer equipment Leasehold improvements	\$ 	83,047 11,404 6,463 8,410
Total fixed assets Less: Accumulated depreciation and amortization	_	109,324 (77,499)
NET FIXED ASSETS	\$	31,82 <u>5</u>

4. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consist of the following at December 31, 2022:

NET ASSETS WITH DONOR RESTRICTIONS	\$	203,766
Time restricted	_	36,000
Conference scholarships		10,843
Research	\$	156,923

The following net assets with donor restrictions were released from donor restrictions by incurring expenses (or through the passage of time) which satisfied the restricted purposes specified by the donors:

Research	\$ 71,630
Conference scholarships	 5,700
·	
NET ASSETS RELEASED FROM DONOR RESTRICTIONS	\$ 77,330

5. LIQUIDITY

TMA has a policy to structure its financial assets to be available and liquid as its obligations become due.

Financial assets available for use within one year of the Statement of Financial Position comprise the following at December 31, 2022:

Cash and cash equivalents Investments Grant and accounts receivable	\$ _	265,457 1,429,455 143,427
Subtotal financial assets available within one year Less: Donor restricted funds	_	1,838,339 <u>(167,766</u>)

FINANCIAL ASSETS AVAILABLE TO MEET CASH NEEDS
FOR GENERAL EXPENDITURES WITHIN ONE YEAR \$ 1,670,573

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2022

6. LEASE COMMITMENTS

On March 23, 2021, TMA entered into a lease agreement for office space in Columbia, Maryland. The term of the lease is seven years and five months. Base rent is \$80,736 per year and the lease does have annual increases.

ASU 2019-01, *Leases* (Topic 842), changes the accounting treatment for operating leases by requiring recognition of a lease asset and lease liability at the present value of the lease payments in the Statement of Financial Position and disclosure of key information about leasing arrangements. TMA elected the practical expedient that allows lessees to choose to not separate lease and non-lease components by class of underlying asset and are applying this expedient to all relevant asset classes.

The following is a schedule of the future minimum lease payments:

LONG-TERM PORTION	\$ 390,936	ô
Less: Current portion	(67,306	<u>3</u>)
Less: Imputed interest	(55,179	Э)
Subtotal	513,42 ²	
Thereafter	71,193	<u>3</u>
2027	92,864	1
2026	90,600)
2025	88,388	3
2024	86,236	3
2023	\$ 84,140)

Lease expense for the year ended December 31, 2022 was \$101,842.

During the year ended December 31, 2022, TMA finalized a settlement agreement to early terminate their former office lease. The termination fee was comprised of a \$65,000 payment and the loss of their security deposit in the amount of \$24,669 for a total of \$89,669, which is included as an "Other item" on the accompanying Statement of Activities and Changes in Net Assets.

7. RETIREMENT PLAN

TMA has a 401(k) plan allowing employees over twenty one years of age to participate following the completion of 1,000 hours of service. TMA will contribute 3% of the employee's salary. Contributions to the Plan during the year ended December 31, 2022 totaled \$10,914 and is included in salaries and benefits in the accompanying Statement of Functional Expenses.

8. SUBSEQUENT EVENTS

In preparing these financial statements, TMA has evaluated events and transactions for potential recognition or disclosure through October 11, 2023, the date the financial statements were issued.