

Conflict of Interest

Members of the Board of Directors and staff of The Myositis Association (TMA) shall avoid any financial conflict of interest between their respective individual interests and the interests of TMA. Board members should refrain from placing yourself or TMA in a position where a conflict of interest might influence the Association's decision-making. Any possible conflict of interest that does arise and is known to any Board Member or staff shall be disclosed promptly in detail to the full Board of Directors of TMA. Any person or persons for whom such a potential conflict exists shall abstain from voting or otherwise attempting to influence the decisions on matters related to the conflict, unless by vote of the Board the possible conflict is deemed not to constitute an actual conflict or it is deemed to be reasonably impracticable under the circumstances to have the Member(s) abstain. The disclosure and any Board vote shall be made a matter of record within the minutes of the appropriate meeting (or otherwise be memorialized in writing if no such minutes are kept) as well as through the abstention from voting, if relevant. Any Director in a conflict of interest situation can participate in the information-gathering stage of the Board's discussions, unless the Board votes that this itself would constitute an actual conflict of interest. However, such a Director must be absent during the Board's review and vote on the issue in question. It shall not be considered a conflict of interest for a Director to participate in discussions regarding, and vote on, the distribution of research funds based solely on the fact that such a Director has been diagnosed with one or more myositis diseases. Directors are also expected to disclose any potential conflict that might arise from immediate family members having stock or a position with a vendor with whom TMA does or is considering doing business with, as well as with any competing organization.

This Conflict policy shall be renewed annually and is in compliance with IRC 4958 (Intermediate Sanctions). Your signature below indicates that you understand and agree to comply with the policy above.

Furthermore, the Board member, by signing below, also confirms that they have never been convicted of a felony.

Signature of Acknowledgement:

Please print name:

Date: